

## Children & Families Risk Register – September 2020

		Impact				
		1 Insignificant	2 Minor	3 Moderate	4 Major	5 Significant
Likelihood	5 Certain				CF.02, CF.04, CF.05	
	4 Likely				CF.03	CF.01
	3 Possible			CF.10	CF.07, CF.08, CF.09	CF.06
	2 Unlikely					
	1 Rare					

Ref	Risk Description	Corporate Risk
CF.01	<b>Budget and Savings Plans - Children &amp; Families</b> <b>IF/AS:</b> The demand for placements for looked after children and care leavers exceeds that planned for when the budget was set <b>THEN:</b> the spend will be greater than the budget within children and families <b>IF/AS:</b> The savings plans across the directorate are not delivered with support from council services <b>THEN:</b> Resources and the MTFS across the council may be at risk	CRR.03
CF.02	<b>Human Rights claims</b> <b>IF:</b> a result of high court decisions regarding children's social care cases <b>THEN:</b> Herefordshire council may face Human Rights claims.	CRR.04
CF.03	<b>School Assets</b> <b>IF/AS:</b> Insufficient condition oversight of school assets is not in place <b>THEN:</b> There may be an increase in costs due to unplanned significant spend	CRR.50
CF.04	<b>Foster Carers</b> <b>IF/AS:</b> The council is unable to recruit and retain sufficient foster carers <b>THEN:</b> the council will rely increasingly on agency foster carers and also potentially use more residential placements. This may lead to children being placed far away outside of Herefordshire and at increased cost	CRR.51
CF.05	<b>Court Cases</b> <b>IF/AS:</b> The high profile child care case before the courts is found against the council. <b>THEN:</b> This will lead to a reputational risk and a potential fine from the courts	CRR.52
CF.06	<b>Ofsted Outcomes</b> <b>IF/AS:</b> We are unable to assure the Ofsted Inspectors of sustained improvements of childrens operational safeguarding <b>Then:</b> This may result in a re-alignment of council activity in order to ensure effective delivery of services and have a significant financial and reputational impact on the authority	
CF.07	<b>Childrens Operational Staffing / Workforce</b> <b>IF/AS:</b> We are unable to recruit and maintain a stable, experienced social care workforce <b>THEN:</b> Caseloads for social workers will be higher than wanted and may affect the quality of casework for children	

CF.08	<p><b>Ofsted Readiness</b></p> <p><b>IF/AS:</b> Preparations are not made for Ofsted focused visit or Joint Targeted Area Inspection</p> <p><b>THEN:</b> Service areas and leadership may be judged poorly and positive outcomes for children not reflected in Ofsted judgements. This could lead to reputational damage, requirements for improvements including significant budget implications for the council and partners</p>	
CF.09	<p><b>ICT Systems</b></p> <p><b>IF/AS:</b> The technology ICT systems/ platforms are not appropriate or used to their full effect</p> <p><b>THEN:</b> We fail to manage our services effectively and this can lead to poor practice and inefficient use of staff time</p>	
CF.10	<p><b>Mosaic functionality</b></p> <p><b>IF/AS:</b> We are unable to work with providers to resolve the MOSAIC group function;</p> <p><b>THEN:</b> The MOSAIC system will continue to be unwieldy for recording information across sibling / household groups and this will impact upon the quality of our data and reported performance</p>	